



## Seeking bright sparks

**We're one of the South West's leading metal fabricators and an award-winning employer. We have a fantastic range of up-to-date machinery at our Plympton factory, and we work on interesting and challenging projects. No two days are the same.**

**We're pleased to announce we have a new opportunity, to start in November 2020.**

### Assembly Operator

**Our Assembly Operators ensure our customers receive the high-quality, well-packaged products they expect.**

You'll be assembling products made from metal parts, sometimes using a spot welder (which we will train you to use). Each product will come with detailed written instructions and we will train you to read the product drawings too.

Assembly Operators need to visually inspect all products, cleaning them where necessary, before packaging them appropriately for despatch.

Our Assembly Operators also keep an eye on the stock levels of parts.

We are looking for someone who can work methodically and logically and take pride in the quality of the finished product. You will need to have good manual dexterity and attention to detail.

We expect every Aldermans employee to be keen to learn, reliable, punctual, a good communicator and a team player. It's an advantage to have GCSEs in Maths, English and Science (A-C / grade 4 and above).



**KICKSTART  
SCHEME**

**Aldermans is participating in the UK Government's Kickstart Scheme.**

The scheme funds the direct creation of high quality jobs for young people at the highest risk of long-term unemployment. It will give young people the chance to build their confidence and skills in the workplace and to gain experience that will improve their chances of going on to find long-term, sustainable work.

Aldermans has one vacancy available, which has been made possible because we have joined a Kickstart Gateway scheme arranged by Make UK to help smaller employers participate.

**We take pride in being an equal opportunities employer. However, due to the stipulations of the Kickstart Scheme, you must be 16 to 24 years old, receiving Universal Credit, and be at risk of long-term unemployment to be eligible for this post.**

**Your future is what you make it. Make it at Aldermans!**

# Integrated Metal Fabrication

## Award-winning employer

We work as a key supply partner to many of the region's leading manufacturers – so we create everything from automotive and railway parts, to components for specialist seating and data cabinets.

There are opportunities to learn and develop new skills in a friendly, supportive environment – which is why we are multiple award winners for our commitment to apprenticeships and training.



*We are an equal opportunities employer and welcome applications from anyone who feels they have the relevant skills and experience for any role at Aldermans.*

## Please apply in writing, with a cover letter and your CV to:

Shane Heaney, Operations Manager  
shane.heaney@aldermantooling.co.uk



Certificate number 2908  
ISO 9001, ISO 14001,  
OHSAS 18001

Quality is at the heart of all we do. We're proud of our triple certification, to ISO 9001:2015 (quality), ISO 14001:2015 (environmental) and OHSAS 18001:2007 (health & safety) management standards.

Additional quality credentials include: Advanced Quality Planning (AQP) techniques, FMEA, PPAP, ISIR, FAI and control planning.

## Manufacturing capabilities

### We're committed to manufacturing efficiency.

We use lean techniques to ensure we offer a service which is both high-quality and cost-effective. We have Six Sigma Green Belt qualified staff, helping us constantly analyse and improve our processes.

We offer:

- **Pressbrake folding** – up to 170 tonnes
- **Power presses** – with capacities up to 250 tonnes, and progression tools with capacities up to 160 tonnes, with SMED quick change set-up
- **Amada CNC laser cutting / turret punching** – multiple machines on a multi-shift system provide significant capacity. We offer 24hr turnaround on laser-only quotes
- **Saw cutting** – batch or bespoke, angled or straight, with capability up to 6mm thick
- **Welding** – extensive capacity on mig, tig and brazing mild, stainless steel and aluminium
- **De-burring, finishing, mirror polishing and powder coating** of components
- **Assembly, sub-assembly and kit packing**, so our clients have fewer suppliers to manage and an optimised supply chain

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