Join us!

If you're looking for a employer who'll give you the opportunity to grow your skills, prove yourself, and become part of a thriving team... talk to us.

Apprenticeships

Our founder, Bill Alderman, was a toolmaking apprentice back in the 1960s – so we know how much apprentices can achieve, with a good start and hard work! We're proud to say that around 4% of our workforce are on a full-time apprenticeship programme. Many former apprentices are now fully employed staff members (and one is a supervisor). We partner with City College Plymouth, and offer the chance to learn valuable workplace skills, and receive mentoring from our senior production staff.

Winner: Apprenticeship & Training Award

Winner: Apprenticeship Award

Work experience

We offer short work experience placements to 16-18 year olds in full time education. We have also hosted international students on university programmes. We can provide internships to graduates and undergraduates, either full time or part time to fit in with education. We also offer mentoring to University of Plymouth students via the Careers and Employability Hub.

THE LLOYDS BANK **NATIONAL BUSINESS AWARDS UK** 2017

WINNER 2017

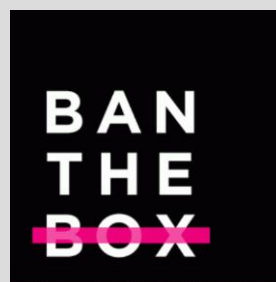What three words make a good employer?

Passion, Trust, Fun
Karen and Shane
Alderman Tooling Ltd

@HowardKennedy_
Sponsors of the National Business Awards
Employer of the Year 2017

howard kennedy

We've Banned The Box

BAN THE BOX

Ban The Box is a campaign by the charity Business in the Community. It calls for UK employers to stop asking about criminal convictions on job application forms, and only ask about these later in the recruitment process. This gives people with convictions a fairer chance of getting a job interview. We're pleased to say that at Aldermans we're a Ban The Box employer.

Getting back into work

We've welcome opportunities to participate in initiatives which help disadvantaged adults return to the workplace. We have successfully hosted work placements on the Ready For Work scheme (pioneered by Business in the Community, and delivered locally by Plymouth charity Shekinah).

Being part of the team

Training & development

At Aldermans we believe in continuous improvement. This means we always look for ways to be better and more efficient at what we do; and it starts with ongoing training and development for all staff – it's an expectation.

Business Improvement Skills training.
We're committed to supporting 100% of our staff through the NVQ level 2 Business Improvement Skills course, no matter how long they have been working for us. This recognised qualification teaches workplace efficiency and core skills.
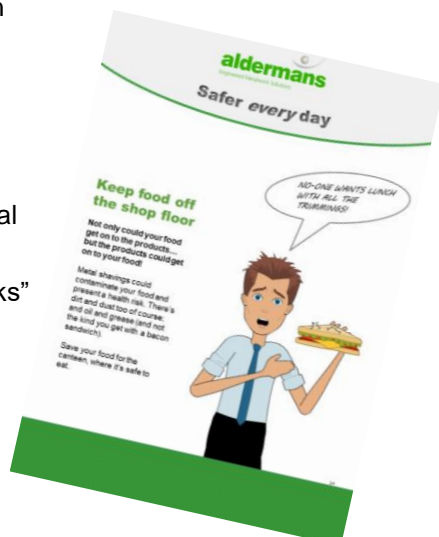

Machine skills.
We have invested in a suite of new technologies to build one of the most comprehensive metal fabrication facilities in the South West. Our staff are trained to use some of the latest machinery in the industry.

A safe workplace

We are proud to be certified to OHSAS 18001:2007 for health & safety management. We believe that everyone has a part to play in maintaining a safe, healthy working environment.

As an employer we provide occupational health screening, regular "toolbox talks" on safe working practice, and reminder posters about workplace safety.

Involved & informed

Every six months we have a full "State of the Nation" team briefing from the Managing Director. This updates everyone on business progress and plans in line with the strategy.

Every quarter our staff newsletter, "Bill Board", shares news of projects, achievements, charity and social events, and staff milestones.

Our Employee Engagement Team has contributed to shopfloor improvements and staff welfare facilities.

After work...

We have a regular programme of social activities – some arranged by the company, and some by team members. We also regularly take part in charity events to support worthy causes in the community.

Certificate number 2908
ISO 9001, ISO 14001,
ISO 45001

Triple certification
We are proud to hold: ISO 9001:2015 (quality); ISO 14001:2015 (environmental); ISO 45001:2018 (health & safety)

Winner: Manufacturing Business of the Year

01752 201200
www.aldermantooling.co.uk