



Maintenance Engineer

We're one of the South West's leading metal fabricators and an award-winning employer. We have an impressive range of machinery at our Plympton factory, which helps us produce a diverse range of engineered metalwork for our clients.

We now have an excellent opportunity for the right person to join our team, supporting our production department as a Maintenance Engineer. You'll be leading a small team, and will be working regular day-shift hours, earning a competitive rate of pay. What's more, we're a small, friendly, family-owned business, with strong values and amazing team spirit!

Maintenance Engineer

The job role:

- Be present in the factory to deal with emergencies, unplanned problems and reactive repairs.
- Carry out routine maintenance work on the building infrastructure and respond to any emergency equipment faults.
- Carry out TPM on machines – oils, coolants and bacteria monitoring.
- Liaise with and monitor work of nominated service engineers and contractors for specialist equipment.
- Keep maintenance reports and also make records for all the repair works conducted on machinery.
- Assist management of new machinery, planned layout and organising contractors.
- Improve health and safety policies and procedures and be part of the health and safety team.

The knowledge and skills you will need:

- Good mechanical and electrical skills and experience.
- 19th Edition electrical regulations certified (or willing to work towards this).
- Basic knowledge of hydraulics.
- Excellent diagnostic and problem-solving skills.
- Business skills, interacting with suppliers, overseeing a team and managing budgets.
- Ability to understand a variety of engineering procedures and functions.
- Ability to motivate and lead a small team, including apprentices.

Hours of work: 0700 to 1530 Monday to Thursday
0700 to 1430 Friday

Salary £30,000 - £32,000 dependent on experience.

Our talented maintenance team keep our factory running.

Integrated Metal Fabrication

Award-winning employer

We work as a key supply partner to many of the region's leading manufacturers – so we create everything from automotive and railway parts, to components for specialist seating and data cabinets.

We are multiple award winners for our manufacturing excellence, employment practices and commitment to apprenticeships, training and development.



We are an equal opportunities employer and welcome applications from anyone who feels they have the relevant skills and experience for any role at Aldermans.

Please apply in writing, with a cover letter and your CV to:

Shane Heaney, Operations Manager
shane.heaney@aldermantooling.co.uk



Certificate number 2908
ISO 9001, ISO 14001,
ISO 45001

Quality is at the heart of all we do. We're proud of our triple certification, to ISO 9001:2015 (quality), ISO 14001:2015 (environmental) and ISO 45001:2018 (health & safety) management standards.

Additional quality credentials include: Advanced Quality Planning (AQP) techniques, FMEA, PPAP, ISIR, FAI and control planning.

Manufacturing capabilities

We're committed to manufacturing efficiency.

We use lean techniques to ensure we offer a service which is both high-quality and cost-effective. We have Six Sigma Green Belt qualified staff, helping us constantly analyse and improve our processes.

We offer:

- **Pressbrake folding** – up to 170 tonnes
- **Power presses** – with capacities up to 250 tonnes, and progression tools with capacities up to 160 tonnes, with SMED quick change set-up
- **Amada CNC laser cutting / turret punching** – multiple machines on a multi-shift system provide significant capacity. We offer 24hr turnaround on laser-only quotes
- **Saw cutting** – batch or bespoke, angled or straight, with capability up to 6mm thick
- **Welding** – extensive capacity on mig, tig and brazing mild, stainless steel and aluminium
- **De-burring, finishing, mirror polishing and powder coating** of components
- **Assembly, sub-assembly and kit packing**, so our clients have fewer suppliers to manage and an optimised supply chain

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