



Seeking bright sparks

We're one of the South West's leading metal fabricators and an award-winning employer. We have a fantastic range of up-to-date machinery at our Plympton factory, and we work on interesting and challenging projects. No two days are the same.

We have a strong record of training apprentices, many of whom are still with us today. We're pleased to announce we have two apprenticeship opportunities, to start in September 2022.

Fabrication/Welding Apprentice

We are recruiting for a fabrication/welding apprentice engineer to join us. This is a three-year apprenticeship, leading to a Framework NVQ Level 3 qualification in Engineering.

You'll spend most of the first year at City College Plymouth; then be trained here at Aldermans, working closely alongside many of our experienced fabricators. Once qualified, you'll be a skilled fabricator, able to carry out MIG/TIG, spot and stud welding, freehand and from production jigs; and able to read and understand detailed technical drawings.

You'll also learn how to operate CNC press brake machines to fold and bend sheet metal components, giving you valuable career skills.

Successful Aldermans apprentices are practical and technically minded – but we're looking for character too. We want someone who is keen to learn, reliable, punctual, a good communicator and a team player. It's an advantage to have GCSEs in Maths, English and Science (grades 9-4).

Assistant Accountant Apprentice

If you like working with numbers and are keen to learn while gaining real workplace experience, then this Assistant Accountant apprenticeship could be for you.

Over an 18-month programme you'll be working towards the AAT Advanced Diploma in Accounting. You'll be at college one day a week, then in the office for the rest of the time, putting your knowledge into practice.

Your apprenticeship will cover bookkeeping, preparation of final accounts, management accounting, costs and tax. More than that, you'll gain insight into how the finances tell the story of a business, and how business and financial decisions are made.

You will also develop valuable skills to assist with general business administration (such as talking to clients, processing paperwork, and learning how the office function integrates with shopfloor production).

You will need Maths and English at GCSE (grades 9-4) or equivalent Level 2 qualifications. You'll also need to be a good communicator with organisational skills and good attention to detail.

Your future is what you make it. Make it at Aldermans!

Integrated Metal Fabrication

Award-winning employer

We work as a key supply partner to many of the region's leading manufacturers – so we create everything from automotive and railway parts, to components for specialist seating and data cabinets.

There are opportunities to learn and develop new skills in a friendly, supportive environment – which is why we are multiple award winners for our commitment to apprenticeships and training.



We are an equal opportunities employer and welcome applications from anyone who feels they have the relevant skills and experience for any role at Aldermans.

Please apply in writing, with a cover letter and your CV to:

Damon Edhouse, Sales Executive
damon.edhouse@aldermantooling.co.uk



Certificate number 2908
ISO 9001, ISO 14001,
ISO 45001

Quality is at the heart of all we do. We're proud of our triple certification, to ISO 9001:2015 (quality), ISO 14001:2015 (environmental) and ISO 45001:2018 (health & safety) management standards.

Additional quality credentials include: Advanced Quality Planning (AQP) techniques, FMEA, PPAP, ISIR, FAI and control planning.

Manufacturing capabilities

We're committed to manufacturing efficiency.

We use lean techniques to ensure we offer a service which is both high-quality and cost-effective. We have Six Sigma Green Belt qualified staff, helping us constantly analyse and improve our processes.

We offer:

- **Pressbrake folding** – up to 170 tonnes
- **Power presses** – with capacities up to 250 tonnes, and progression tools with capacities up to 160 tonnes, with SMED quick change set-up
- **Amada CNC laser cutting / turret punching** – multiple machines on a multi-shift system provide significant capacity. We offer 24hr turnaround on laser-only quotes
- **Saw cutting** – batch or bespoke, angled or straight, with capability up to 6mm thick
- **Welding** – extensive capacity on mig, tig and brazing mild, stainless steel and aluminium
- **De-burring, finishing, mirror polishing and powder coating** of components
- **Assembly, sub-assembly and kit packing**, so our clients have fewer suppliers to manage and an optimised supply chain

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