



Seeking bright sparks

We're one of the South West's leading metal fabricators and an award-winning employer. We have a fantastic range of up-to-date machinery at our Plympton factory, and we work on interesting and challenging projects. No two days are the same.

We have a strong record of training apprentices, many of whom are still with us today. We're pleased to announce we have the following apprenticeship opportunity, to start in September 2023.

Apprentice Metal Fabricator

This is a three-year apprenticeship, leading to a Level 3 Diploma in Advanced Manufacturing Engineering, following the Metal Fabricator Level 3 apprenticeship standard (reference ST0607).

Starting in September 2023, you'll attend City College Plymouth full time for one term. You'll then go to college one a day a week for the remaining three years. The rest of the week will be spent with us here at Aldermans, working closely alongside many of our experienced metal fabricators.

Your apprenticeship will equip you with a range of vital skills and knowledge – for example, safe working in the factory; types of material and their preparation; equipment use and maintenance; how to read technical drawings; creating complex metal parts; cutting, drilling, and shaping metal; calculating dimensions and tolerances; metal joining techniques; quality checks; and problem solving.

You'll also develop valuable career skills, such as effective communication, personal responsibility and resilience.

Successful Aldermans apprentices are practical and technically minded – but we're looking for character too. We want someone who is keen to learn, reliable, punctual, a good communicator and a team player.

You will need GCSEs or equivalent in English and Maths (Grade 4 and above). Additional it would be great to have GSCE or equivalent in a science or technical subject (Grade 4 and above).

Our working week is 39 hours (Monday to Thursday 7.00 to 15.30; Friday 07.00 to 14.30. This includes a half-hour lunch). Your apprenticeship wage will be £11,150.

Please apply in writing, with a cover letter and your CV to:

Nicola Morrish, HR Executive
enquiries@aldermantooling.co.uk

Your future is what you make it. Make it at Aldermans!

Integrated Metal Fabrication

Award-winning employer

We work as a key supply partner to many of the region's leading manufacturers – so we create everything from automotive and railway parts, to components for specialist seating and data cabinets.

There are opportunities to learn and develop new skills in a friendly, supportive environment – which is why we are multiple award winners for our commitment to apprenticeships and training.



We are an equal opportunities employer and welcome applications from anyone who feels they have the relevant skills and experience for any role at Aldermans.



Certificate number 2908
ISO 9001, ISO 14001,
ISO 45001

Quality is at the heart of all we do. We're proud of our triple certification, to ISO 9001:2015 (quality), ISO 14001:2015 (environmental) and ISO 45001:2018 (health & safety) management standards.

Additional quality credentials include: Advanced Quality Planning (AQP) techniques, FMEA, PPAP, ISIR, FAI and control planning.

Manufacturing capabilities

We're committed to manufacturing efficiency.

We use lean techniques to ensure we offer a service which is both high-quality and cost-effective. We have Six Sigma Green Belt qualified staff, helping us constantly analyse and improve our processes.

We offer:

- **Pressbrake folding** – up to 170 tonnes
- **Power presses** – with capacities up to 250 tonnes, and progression tools with capacities up to 160 tonnes, with SMED quick change set-up
- **Amada CNC laser cutting / turret punching** – multiple machines on a multi-shift system provide significant capacity. We offer 24hr turnaround on laser-only quotes
- **Saw cutting** – batch or bespoke, angled or straight, with capability up to 6mm thick
- **Welding** – extensive capacity on mig, tig and brazing mild, stainless steel and aluminium
- **De-burring, finishing, mirror polishing and powder coating** of components
- **Assembly, sub-assembly and kit packing**, so our clients have fewer suppliers to manage and an optimised supply chain

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