



Seeking bright sparks

We're one of the South West's leading metal fabricators and an award-winning employer. We have a fantastic range of up-to-date machinery at our Plympton factory, and we work on interesting and challenging projects. No two days are the same.

Alderman are pleased to be introducing two new exciting roles to our business to start in early 2026.

Manufacturing Estimator/ Programmer

The Manufacturing Estimator/ Programmer is responsible for programming and quoting new products by reviewing technical drawings and providing expert advice to existing and prospective customers. The role ensures adherence to company quoting systems and rates, advises on optimal manufacturing methods, and delivers commercially competitive solutions and growth opportunities for Alderman. Some additional requirements of the role are to:

- Register and track all incoming quote requests, ensuring completion within company targets.
- Ensure all commercial contracts, supply agreements, and NDAs are signed by a Director and strictly adhered to when handling sensitive products.
- Provide design advice to clients on cost optimisation, batch quantities, tooling, value engineering, standardisation, and purchase consolidation.
- Collaborate with the procurement team to secure competitive material pricing while minimising lead times, using only approved sources for awarded work.
- Maintain up-to-date material pricing and Identify new suppliers to mitigate supply chain risks.

Qualifications & Experience:

- Previous experience in metal work is desirable.
- A Level or Apprenticeship Qualified or above.
- Strong numeracy skills, logical and methodical.
- Excellent customer service skills.

Business Compliance Manager

The Business Compliance Managers main responsibilities are to lead our organisation's efforts in regulatory compliance (ISO 14001, ISO9001, ISO 18000), workplace health & safety, and environmental management. This role plays a strategic part in shaping operational excellence, risk mitigation, and continuous improvement across the business. A strong manufacturing background is essential, with experience in welding and fabrication considered highly desirable. Some other key elements of the role are to:

- Conduct internal audits and risk assessments to identify and mitigate compliance risks including environmental.
- Lead investigations into compliance breaches and implement corrective actions using 8D methodology.
- Manage and support PPAP documentation and approval processes for new and modified products.
- Conduct regular site inspections, risk assessments, and incident (near miss and hazard) investigations.
- Ensure machinery compliance (PUWER, LOLER, LEV testing, PAT testing).
- Ensure contractor management processes (inductions, RAMS, permits to work) are followed.
- Promote awareness and engagement in environmental best practices including net zero reporting and targets.

Qualifications & Experience:

- Relevant Bachelor's degree in related field is desirable.
- NEBOSH, IOSH, IEMA, or equivalent certification desirable.
- Proven experience managing ISO 9001, ISO 14001, and ISO 18001 standards.
- 5S/6S lean methodologies, 8D and PPAP documentation.
- Excellent leadership, communication, and analytical skills.

Your future is what you make it. Make it at Aldermans!

Integrated Metal Fabrication

Award-winning employer

We work as a key supply partner to many of the region's leading manufacturers – so we create everything from automotive and railway parts, to components for specialist seating and data cabinets.

There are opportunities to learn and develop new skills in a friendly, supportive environment – which is why we are multiple award winners for our commitment to apprenticeships and training.



PlymouthLive
Business AWARDS 2022
WINNER



We are an equal opportunities employer and welcome applications from anyone who feels they have the relevant skills and experience for any role at Aldermans.

Please apply in writing, with a cover letter and your CV to:

Nicola Morrish
Nicola.Morrish@aldermantooling.co.uk



Certificate number 2908
ISO 9001, ISO 14001,
ISO 45001

Quality is at the heart of all we do. We're proud of our triple certification, to ISO 9001:2015 (quality), ISO 14001:2015 (environmental) and ISO 45001:2018 (health & safety) management standards.

Additional quality credentials include: Advanced Quality Planning (AQP) techniques, FMEA, PPAP, ISIR, FAI and control planning.

Manufacturing capabilities

We're committed to manufacturing efficiency.

We use lean techniques to ensure we offer a service which is both high-quality and cost-effective. We have Six Sigma Green Belt qualified staff, helping us constantly analyse and improve our processes.

We offer:

- **Pressbrake folding** – up to 170 tonnes
- **Power presses** – with capacities up to 160 tonnes, and progression tools, with SMED quick change set-up
- **Amada CNC laser cutting / turret punching** – multiple machines on a multi-shift system provide significant capacity. We offer 24hr turnaround on laser-only quotes
- **Saw cutting** – batch or bespoke, angled or straight, with capability up to 6mm thick
- **Welding** – extensive capacity on mig, tig and brazing mild, stainless steel and aluminium
- **De-burring, finishing, mirror polishing and powder coating** of components
- **Assembly, sub-assembly and kit packing**, so our clients have fewer suppliers to manage and an optimised supply chain

01752 201200
www.aldermantooling.co.uk